

## Vision Plan

Detroit Mercy offers a voluntary vision plan for eligible, full -time employees and their dependents. Members can elect single, two-person or family coverage with eligibility beginning the first of the month following the date of hire or transfer to an eligible employment status. Vision benefit plan year runs July 1 – June 30. Employees may elect to change their vision coverage during the annual open enrollment period. Please access [Vision Plan](#) for detailed benefit and rate information.